



## The effect accelerated change in talent and people strategies can have on your business

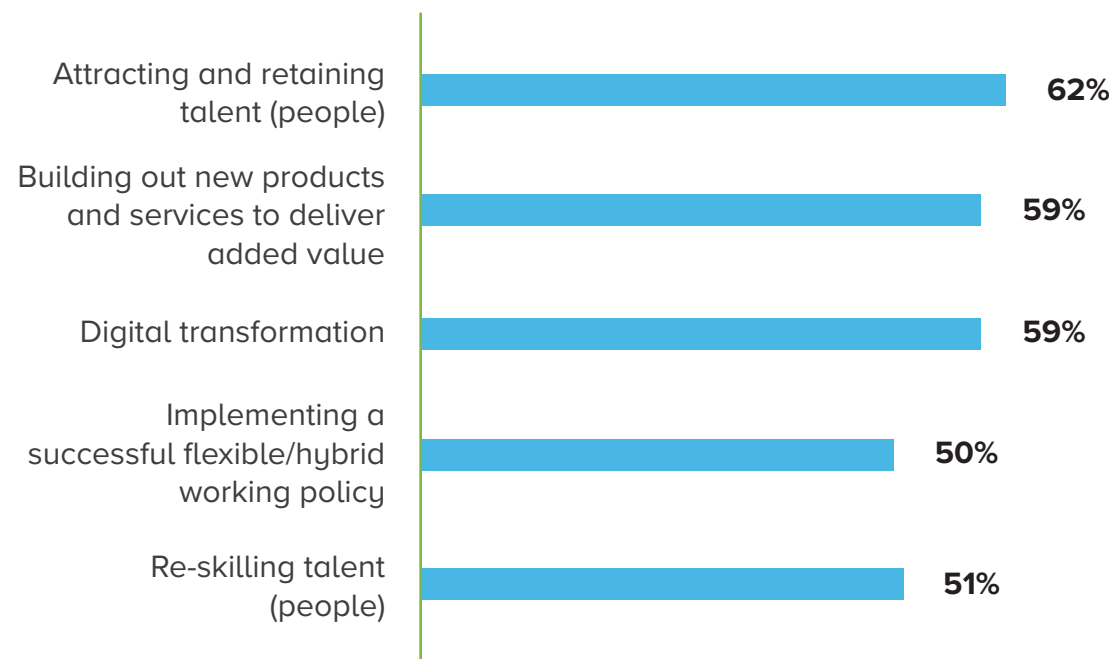
Embracing innovation in a time of crisis will enable organizations to survive future economic uncertainty. Here's what this means for **talent and people strategies**.

Organizations must focus on talent acquisition and retention, as their current strategies aren't working.

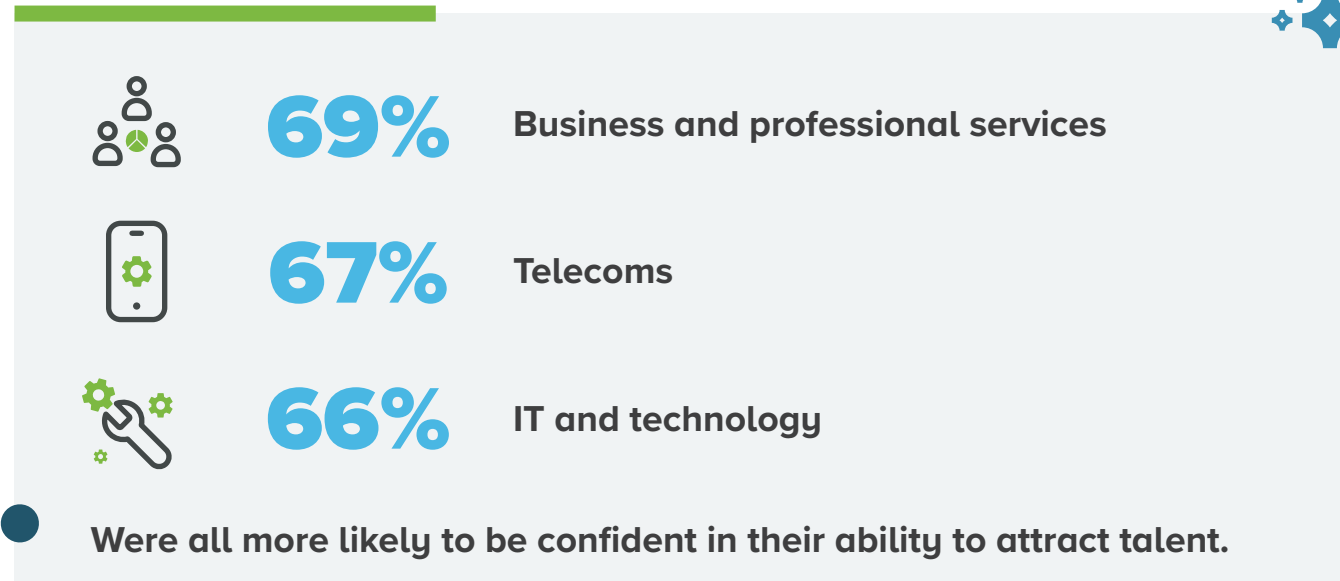
### Talent and people strategy challenges

**Organizations now have two new challenges:** how do they find and attract the very best talent in a world where people can work anywhere, and how do they keep them happy enough to harness their value?

### Biggest business priorities



### Organizations within:



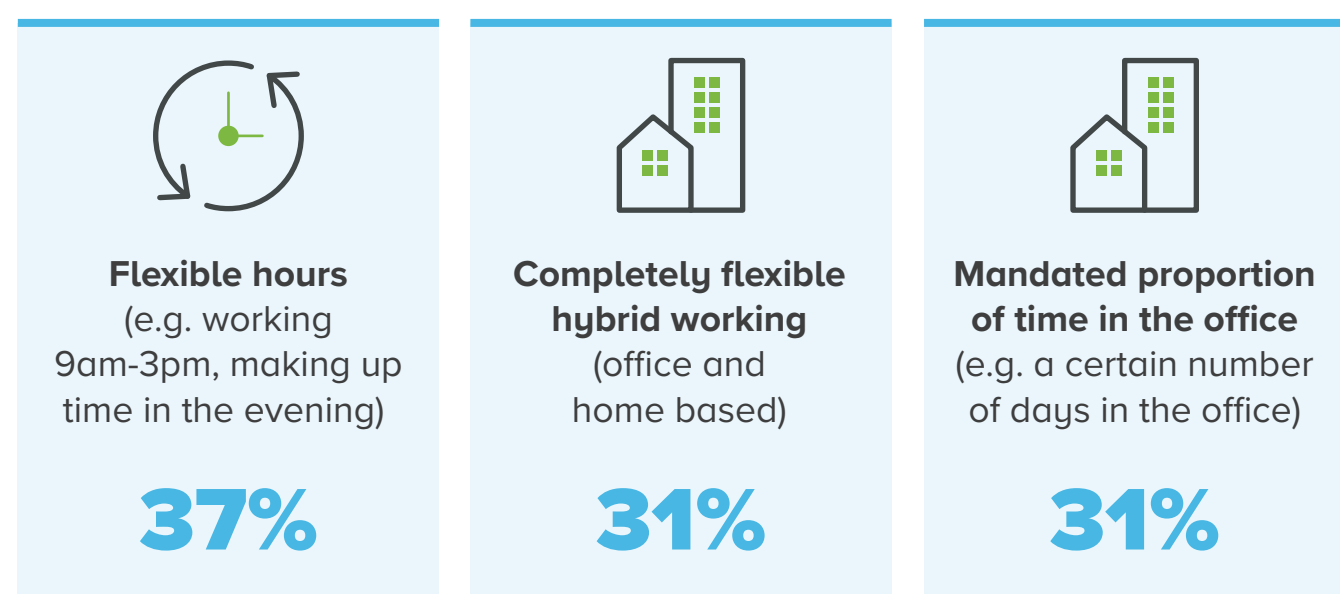
Yet, for the public sector (59%) and education (29%), far fewer agree. Attracting and retaining talent is a big priority for organizations in the public sector (68%) and education (70%).

Those who have invested in technologies like workflow automation and real-time reporting are more likely to have seen positive staffing benefits.

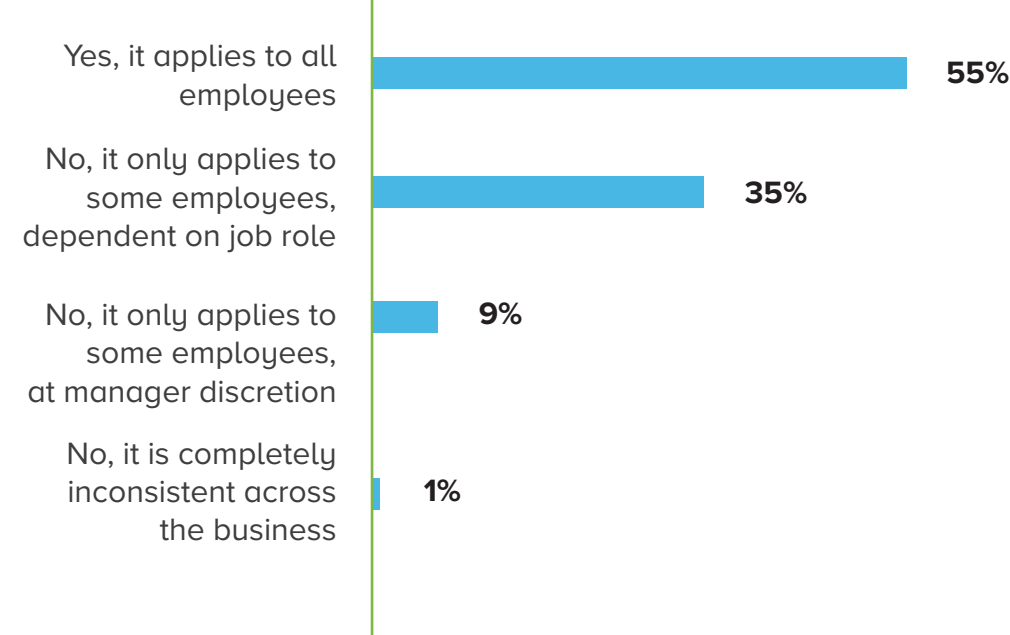
For the majority of employees, greater flexibility has resulted in positive change, making them feel more collaborative (82%), more productive (84%), and providing much-desired work/life balance (86%).



### Three most common flexible working policies



### If your flexible working policy company-wide?



The tools and technologies in place for remote/flexible working are a sticking point for respondents – over six in ten (62%) agree that the tools in place to support flexible working are not adequate.

[Download our eBook](#)